

NOTE: *The resolutions in these minutes were approved by the USTA NorCal Board on December 10, 2025. These minutes were approved by Junior Council on March 31, 2026 2026.*

Andrea Norman, chair of the Junior Council, called the meeting to order at 7:01 pm and roll call was conducted. The meeting was held by Google Meet video conference.

Committee Members Present: Andrea Norman (chair), Matt Brunner, Suzy Cossette, Cesar de Oliveira, Jason Ho, Caroline Sheu

Committee Members Absent: Luis Reis

USTA NorCal Staff Present: Tommy Tu, Junior Competition & Tournaments Manager; Lani-Rae Green, Coaching Programs Manager; Vinod Herur, Officiating & Sportsmanship Specialist.

1. Chair Report.

- **June 2025 Junior Council Recommendations:** Andrea reported that the Board approved the Council's proposals from the June meeting which include its clarification of officials requirements, doubles-only draw formats, the increase in Level 6-7 tournaments by 5% and Level 3-5 tournaments by 7.5%, and approval of the 2026 tournament calendar.
- **Bill Talbert Award:** Andrea announced that Gus Grumet was a recipient of the Bill Talbert Sportsmanship Award - he was presented with the honor at Kalamazoo. Lani noted that NorCal received tickets to the Laver Cup from Martin Blackman who requested the be given to NorCal players and their families in recognition of outstanding sportsmanship. NorCal presented Gus, and our girl Talbert nominee, Sonya Goldberg, with the tickets. The players had the opportunity to meet Martin at the Laver Cup and speak with him about their junior tennis experience.
- **Concurrent Tournament Warning:** Serve Tennis - the online platform where players register for tournaments will add a feature by the end of the year that will alert a player as to when they are entering overlapping tournaments.
- **Education Module Requirement for Juniors & Their Parents:** Beginning in approximately April 2026, all parents and players will be required to annually complete an educational courts before entering a tournament. It will be required of all parents, and for players over 13. There will be two course options - for Level 6 & 7 participants, and for Level 5 and up. Subjects covered will include rankings, tournament structure, tournament regulations, expectations and sportsmanship. It is unclear at this point whether or not a similar module will be incorporated into the new USTA Coaching courses.

2. Staff Report.

- **Adult & Junior Tournament Calendar:** Tommy reported that the Board has approved the recommended calendar of tournaments for 2026, based on applications received by the August 1 deadline. Applicants have been notified and successfully applicants have been instructed to submit the necessary follow up documents for the tournaments to be approved in the Serve Tennis system.
- **16th Annual Herb Cup - Moraga CC:** Tommy reported that the annual Herb Cup Doubles Invitational was held Sunday, October 26 at Moraga Country Club in Moraga. Invites were sent to the top 8 doubles players in each division for Boys' and Girls' 12, 14, 16 and 18. Herb Cup is a fun, non-sanctioned doubles event that USTA NorCal hosts every year in the fall to celebrate the players and their doubles success throughout the year. Players dress up in costumes and play doubles in them.
- **Sportsmanship Youth Challenge:** Vinod provided information on the Sportsmanship Youth Challenge implemented earlier in the year. Modeled after programs running other Sections (Southern, SoCal; MoValley, Eastern), it uses Match Tennis App to keep nominations from tournaments and JTT. It is also being rolled out for adult sportsmanship nominations. One junior boyu and girl received tickets to the Laver Cup in September, and during the next nomination period, each will receive tickets to Indian Wells
- **Lani's New Position at NorCal.** Lani-Rae Green has recently transitioned to a new role within NorCal as the Coaching Programs Manager, and will oversee the section's partnership with USTA Coaching as well as coach education and delivery within NorCal. NorCal will look to fill the Player Development role to continue to run camps and assist with parent education.

- **Camps Update.** NorCal recently wrapped up the high performance camp season, and ran a 10 & Under/14 & Under Team NorCal camp on October 25, and had a nearly 100% commitment rate from our top players. Under the National Player Development pathway (USA Tennis), NorCal hosted its Fall USTA Sectional Camp for birth years 2013-2014 on October 18-19. The West Regional Camp was hosted at Indian Wells from October 24-26, and NorCal players Melanie Park and Daniel Mac Sy were awarded the camp sportsmanship awards. In the older age group, Olie Rosa Hall was selected for a National Camp in Orlando on November 14-16 as one of the top-ranked Boys' 12 players in the national rankings.
 - **Les Petit As.** In recent competition, NorCal players played in the Les Petit As USA Qualifier, and Pranav Vignesh and Tara Guhan both qualified for the championships in France in January 2026 to represent the US. Kristina Penickova was selected for the ITF Junior Tour Finals in Chengdu, China, and finished second overall.
3. **Approval of Minutes.** Council considered approval of the minutes of the meeting held June 16, 2025. The following motion was duly made by Caroline Sheu, seconded by Suzy Cossette, and **approved** by a vote of 6 in favor, none opposed, and no abstentions:

RESOLVED: That the minutes of the Junior Council meeting held June 16, 2025, be approved as presented.

4. **Options for Level 6 Tournaments Unable to Secure Referee.** Andrea reminded the members that NorCal staff learned of a program that has been working successfully in the Southwest Section - On-Call Referees. Southwest permits an On-Call Referee at Level 5, 6 and 7, provided the Tournament Director has been trained in the Dual Role of Director and Referee, and provided efforts have been made to secure a Referee at least 6 weeks in advance of the tournament. Southwest does not have the same officials requirements as NorCal, making a word-for-word adoption of what it is doing not feasible in NorCal.

Following the endorsement of this idea by Junior Council at its last meeting, the idea was presented to the Officials Committee at its meeting on September 18, who provided feedback that is incorporated into the version of the proposal distributed with this meeting's materials. The Officials Committee voted by straw vote to endorse the concepts behind the proposal. During that meeting, Joan Vormbaum reminded the group that many years ago NorCal had a successful "Dial-a-Ref" program that was very similar to this and had the same rationale - to provide options when there was a shortage of officials. The Chair, Chris Preston, shared that he had spoken to colleagues in several other Sections who had reported they had similar programs, and they were working successfully.

Council members discussed the feedback of the Official's Committee and were in support of pursuing implementation. Following discussion, the following motion was duly made by Suzy Cossette, seconded by Jason Ho, and **approved** by a vote of 6 in favor, none opposed, and no abstentions:

RESOLVED: That effective January 1, 2026, the options listed on Exhibit A will be made available to Level 6 Tournaments that are unable to secure an on-site Referee.

RESOLVED FURTHER: That no later than January 1, NorCal staff will create a list of individuals who are interested in and qualified to serve in the role of an On-Call Referee so that implementation of this option can begin in January 2025.

RESOLVED FURTHER: That NorCal staff will create a follow-up survey for the Tournament Director, and the On-Call Referee or Certified Official permitted to fulfill the role of Referee so that ongoing feedback can be gathered on how the program is working, and such feedback shall be reported to the Officials Committee and Junior Council.

5. **USTA National Doubles Championship Quota.** Andrea reported that each year the USTA sanctions a doubles-only Level 1 - the USTA National Doubles Championship. Events are held in the BG18, 16 and 14 divisions. Since the inaugural tournament in 2013, the selection process has included one quota team from each Section. This process was created for a number of reasons:
1. To promote doubles play in the Sections by:
 - empowering them to create a doubles circuit with more meaning; and
 - providing a carrot for a top Sectional doubles team to advance to a USTA National Doubles Championship
 2. To ensure highly ranked players of the next younger division are considered for selection
 3. To permit strong players of any division and players with ITF rankings to be considered for selection.

NorCal is one of the few Sections that has taken this intent to heart and has awarded the quota spot to the June Sectionals Doubles Champions, and if that team is not playing, it can go to the successive place finishers, or to one of the finishers playing with another NorCal resident.

There are many times that a team either doesn't enter, or doesn't request to be the quota team as set forth in NorCal's policy. Additionally, there are times that, in a division, there is only a team comprised of one NorCal player and one player from another Section, and our policy prevents our Section from selecting that team. Every other Section allows for this, but prioritizes a team comprised of two players from their Section over split-Section teams. Because Andrea is the director of this Championship, she was able to give three examples of how NorCal teams are affected.

Andrea then presented a proposal to address NorCal players' comparative disadvantage to other Sections, while still retaining the automatic awarding of the spot to one of our top finishers at Sectionals:

- It removes the requirement that a team request to be our quota team, and
- It permits as a last priority, for NorCal to select a team comprised of only one NorCal player.

Following discussion, the following motion was duly made by Andrea Norman, seconded by Cesar de Oliveira, and **approved** by a vote of 6 in favor, none opposed, and no abstentions:

RESOLVED: That, effective immediately, the quota policy for the USTA National Doubles Championship will be amended as set forth below (underlined language is proposed to be added; stricken-through language is proposed to be deleted):

USTA National Doubles Championship: The USTA National Doubles Championship accepts one quota team from each Sectional Association into each division (Boys' and Girls' 14, 16, and 18 divisions), provided a timely entry has been submitted.

- NorCal will place the doubles teams finishing 1st through 4th place at the June Sectional Championships in these divisions on its quota lists in place finish order.
- A team comprising at least one of the players in the top four finishing teams ~~may submit a request to appear on the quota list with another player. These teams~~ will be listed below any place finish teams in an order to be determined by the combined doubles rank of the players comprising the team.
- A team comprising any two players with NorCal residency ~~may submit a request to appear on the quota list. These teams~~ will be listed below all other teams in an order to be determined by the combined doubles rank of the players comprising the team.
- A team comprising any one player with NorCal residency will be listed below all other teams in an order to be determined by the combined doubles rank of the players comprising the team.

The Individual Doubles Seeding List will be used to determine the doubles rankings of the players.

- 6. Battle of the Sections Selection Policy.** Tommy reported that when the USTA created the Battle of the Sections to replace the separate 18s and 16s division Level 1 team events, NorCal established a selection policy that took into account the new WTN rating, and preserved some of the aspects of the old selection process.

Historically, NorCal has had selected players withdraw before the Battle of the Section begins, resulting in one or more alternates joining the team. Because the USTA mandates the ordering of the lineup based on WTN, this often results in an alternate disrupting the original lineup because their WTN is higher than one of the players selected based on their ranking. This also takes some of the subjectivity out of selecting a very strong younger-age division player whose ranking in a division doesn't reflect their true strength.

So that NorCal's policy is consistent with how the USTA manages the Battle of the Sections, a suggested amendment to the policy has been recommended to retain the selection of the Sectionals Champion, the highest ranked player, and one wild card, but select the remaining players based on WTN and order the alternates based on WTN, and go to the next eligible player if a previous criteria has been met.

Following discussion, the following motion was duly made by Suzy Cossette, seconded by Cesar de Oliveira, and **approved** by a vote of 6 in favor, none opposed, and no abstentions:

RESOLVED: That the USTA NorCal Battle of the Sections Team Selection Policy be amended as set forth on Exhibit B (underlined language is proposed to be added; stricken-through language is proposed to be deleted).

- 7. Criteria for Junior Tournament Organizer of the Year.** Andrea reminded the Council that in October of 2024, Council proposed, and the Board approved, criteria for the various Junior Awards related to ranking tournaments. This criteria have now been used to twice to select the Junior Tournament Organizer of the Year and the 2025 winners will be recognized at the upcoming Section Connection. They are:
- Acers Tennis Club - Katie Martin
 - Alpine Hills Tennis Club - Ogidi Obi
 - Bay Club South San Francisco - Jason Thomas

- Cello International Tennis Academy - Phil Cello
- La Madrona Athletic Club - Ian Chadwell
- Yolo Tennis Club - Lukas Burger

When doing selections for 2025, the staff noted that it is easier for a tournament that has held fewer tournaments to receive the award than it is for an organizer that has run 20 or more. It was also noted that some organizers can earn this award with as few as an average of 2 reviews per tournament. Staff is recommending that a two-tiered criteria be set, and based the number of required reviews on the number of tournaments held, so that all who are doing an excellent job have the opportunity for the award. Below is a proposal to amend the criteria.

Following discussion, the following motion was duly made by Caroline Sheu, seconded by Jason Ho, and **approved** by a vote of 6 in favor, none opposed, and no abstentions:

RESOLVED: That effective immediately, the criteria for the Junior Tournament Organizer of the Year be amended as follows (underlined language is proposed to be added; stricken-through language is proposed to be deleted):

Junior Tournament Organizer of the Year:

- Organizer of 3-19 Tournaments: An organizer who has hosted at least three (3) and no more than 19 junior tournaments in the year with 95% or above average ratings from ~~20 or more customer reviews~~ a minimum of an average of 4 customer reviews per tournament.
- Organizer of 20 or More Tournaments: An organizer who has hosted 20 or more junior tournaments in the year with 90% or above average ratings from a minimum of an average of 4 customer reviews per tournament.

The award can be given to multiple organizers.

RESOLVED FURTHER: That the USTA NorCal staff shall be authorized to select the winners of these awards based on the approved criteria.

- 8. Concurrent Tournament Rule Exception for Intersectional Team Events.** Andrea reported that the NorCal Junior Tournament Regulations currently have an exception to the Concurrent Tournament Rule to permit a player to be concurrently entered in a NorCal Tournament and a USTA National Junior Tournament and withdraw without penalty until midnight on the Sunday prior to the start date of the NorCal Junior Tournament. As written this exception does not apply to the USTA Intersectional Team Tournaments, which are Sectionally-sanctioned tournaments, but for which our players compete on a team and represent NorCal. She presented a proposed amendment to include in that exception the USTA Intersectional Team Tournaments provision. There are two of such tournaments on the schedule, a Level 2 (the Pacific Cup) and a Level 4 (in NorCal called the Wild West Showdown).

Following discussion, the following motion was duly made by Andrea Norman, seconded by Cesar de Oliveira, and **approved** by a vote of 6 in favor, none opposed, and no abstentions:

RESOLVED: That, effective immediately, USTA NorCal Junior Tournament Regulation 6.D.ii. be amended as set forth below (underlined language is proposed to be added; stricken-through language is proposed to be deleted):

6. Player Entry.

D. Entry In Concurrent Tournaments.

- ii. Exceptions to Entering a ~~Concurrent~~ NorCal Junior Tournament Concurrent with and a USTA National Junior Tournament or USTA Intersectional Team Tournaments.** Entries for USTA National Junior Tournaments and USTA Intersectional Team Tournaments close approximately 3 weeks and 1 day before the tournament starts and selection for these tournaments happens approximately 3 days after the entry deadline.
- A player that appears on the alternate list for a USTA National Junior Tournament or a USTA Intersectional Team Tournament may subsequently enter and be accepted into a NorCal Junior Tournament with overlapping dates. This applies to acceptance into the NorCal Junior Tournament at the time of selection as well as acceptance into the tournament from the alternate list after selection. Such a player may remain on the list of accepted players for the NorCal Junior Tournament and on the alternate list for a USTA National Junior Tournament or a USTA Intersectional Team Tournament until midnight on the Sunday prior to the start date of the NorCal Junior Tournament.

Before such time, the player may withdraw from the NorCal Junior Tournament to accept a place in the USTA National Junior Tournament or USTA Intersectional Team Tournament without penalty and the player is entitled to a refund as described in Regulation 25.C.ii.f.

After such time, a player may withdraw from the NorCal Junior Tournament to play in the USTA National Junior Tournament or a USTA Intersectional Team Tournament without penalty, but the player will not receive a refund.

- A player that appears on a list of selected players for a USTA Junior National Tournament or a USTA Intersectional Team Tournament and subsequently enters and is accepted into an overlapping NorCal Junior Tournament may be assessed suspension points.

Regulation 6.D.ii. Comment: The USTA Intersectional Team Tournaments are as follows:

- Level 2 Intersectional Team Tournament (called the Pacific Cup in NorCal, but may have a different name when held in another Section.)
- Level 4 Intersectional Team Tournament (called the Wild West Showdown in NorCal, but has a different name when held in another Section.)

- 9. Selection of Players in Level 6 & 7 Tournaments: Players Split into Multiple Round Robins.** Tommy reported that the Level 6 and Level 7 draw regulations require that when events are separated into multiple round robins, the round robins must have the same number of players. This requirement was put in place to ensure that all players would be getting the same match play opportunity in a tournament, and some players wouldn't be paying the same amount, with some playing less. While well-intended, this has led to players not being able to be selected, which at times is problematic because some players still struggle to get into a tournament on a weekend with L6s and L7s - some are have rankings too high to get into a Level 7, but are too low to get into a Level 6. This proposal removes the requirement that all round robin draw sizes be the same when an event is split into multiple draws.

Following discussion, the following motion was duly made by Matt Brunner, seconded by Suzy Cossette, and **approved** by a vote of 6 in favor, none opposed, and no abstentions:

RESOLVED: That, effective immediately, USTA NorCal Junior Tournament Regulation 8.A.v.a. and 8.B.iii.c.(1) and (2) be amended as set forth below to permit round robins of different sizes to be used when an event is split into multiple round robins (underlined language is proposed to be added; stricken-through language is proposed to be deleted):

8. USTA NorCal Junior Ranking Tournament Descriptions.

A. Open Level 7 Tournaments.

v. Draw Formats Permitted. The draw must be one of the following formats:

a. Round Robin. One of the following round robin formats may be used:

- One round robin of 4 or 5 players may be used.
- One round robin of more than 5 players may be used whereby all players have the same number of matches, but not every player plays every other player in the round robin draw, and players play the minimum of 3 or maximum of 4 matches.
- An event may be separated into two or more round robin draws, *provided that ~~all the~~ round robins have ~~the same number of players~~ (a minimum of 4 and a maximum of 5 ~~players~~); ~~the round robins may have different numbers of players.~~ Players will be waterfalled into each draw using the most recently published National Standings List. ~~Regardless of whether there is a draw limit stated on the tournament website, if the number of entered players is not divisible by the draw size for each round robin (4 or 5, depending on what has been chosen by the Tournament Committee), not all players that enter will be selected.~~*

b. Team Format. [unchanged]

c. Single Elimination. [unchanged]

8. USTA NorCal Junior Ranking Tournament Descriptions.

B. Open Level 6 Tournaments.

iii. Traditional Draw Format. Open Level 6 Tournaments with traditional draw formats are those that use standings to select and seed players and meet the parameters listed below.

a. Events Offered. [unchanged]

b. Doubles Partner Not Required by Entry Deadline. [unchanged]

c. Draw Formats Permitted.

(1) Round Robin. One of the following round robin formats may be used:

- One round robin of 3 or 4 players may be used.
- An event may be separated into two or more round robin draws, *provided that ~~all the~~ round robins have ~~the same number of players~~ (a minimum of 3 and a maximum of ~~4~~ 5 ~~players~~); ~~the round robins may have different numbers of players.~~ Players will be waterfalled into each draw using the most recently published National Standings List. ~~Regardless of whether there is a draw limit stated on the tournament website, if the number of entered players is not divisible by the draw size for each round robin (3 or 4,~~*

~~depending on what has been chosen by the Tournament Committee), not all players that enter will be selected.~~

- (2) **Feed-In Championship.** [unchanged]
- (3) **Team Format.** [unchanged]
- (4) **Single Elimination.** [unchanged]

10. Match Formats in Level 4 and 5 Doubles-Only Tournaments. Andrea reminded that Council that in June of this year, Junior Council proposed, and the Board approved, a change to the draw formats for the NorCal Doubles-Only Level 3, 4 and 5 tournaments. The new format at all levels is a First Match Consolation (FMC), but if 3-5 teams are entered, a Round Robin is played. When proposing these amendments, the proposal mistakenly authorized a shorter consolation format for Level 3 (short sets), but not for Level 4 and 5. The intent was for all the Level 4 and 5 Doubles-Only Tournaments to have the same format requirements as adopted for Level 3.

Vinod Heuer noted that the proposal includes reference to a playoff for 3rd place, which is not currently required for the Level 4s and 5s. Andrea noted that conforming changes will be made to require the 3rd place playoff if this resolution is approved by Council and by the Board.

Following discussion, the following motion was duly made by Andrea Norman, seconded by Cesar de Oliveira, and **approved** by a vote of 6 in favor, none opposed, and no abstentions:

RESOLVED: That, effective immediately, USTA NorCal Junior Tournament Regulation 8.C.ii.d. and 8.D.f. and (2) be amended as set forth below to change the match formats for Doubles-Only Level 4 and 5 Tournaments (underlined language is proposed to be added; stricken-through language is proposed to be deleted):

8. USTA NorCal Junior Ranking Tournament Descriptions.

C. Level 5 Tournaments.

ii. Level 5 Championship Doubles-Only and Mixed Doubles-Only Tournaments.

d. Match Formats. Ad scoring will be used.

~~(1) Round Robins. When a round robin is played, All~~ matches will be the Best of 3 Tiebreak Sets with a 10-Point Match Tiebreak played in lieu of a 3rd set. If the score in a set reaches 6-games all, a 7-point Set Tiebreak will be played. See Regulation 21 for information on shortening match formats in the event of inclement weather, health concerns, or safety concerns.

~~(2) First Match Consolation. The main draw matches and playoff for 3rd place will be the Best of 3 Tiebreak Sets with a 10-Point Match Tiebreak played in lieu of a 3rd set. If the score in a set reaches 6-games all, a 7-point Set Tiebreak will be played. The consolation matches will be the Best of 3 Short Sets (4 game sets) with a 7-point Match Tiebreak played in lieu of a 3rd Set. If the score in the Short Set reaches 4-games, a 7-point Set Tiebreak will be played.~~

8. USTA NorCal Junior Ranking Tournament Descriptions.

D. Open Level 4 Tournaments.

ii. Open and Closed Level 4 Excellence Doubles-Only Tournaments.

f. Match Formats. Ad scoring will be used.

~~(1) Round Robins. When a round robin is played, All~~ matches will be the Best of 3 Tiebreak Sets with a 10-Point Match Tiebreak played in lieu of a 3rd set. If the score in a set reaches 6-games all, a 7-point Set Tiebreak will be played. See Regulation 21 for information on shortening match formats in the event of inclement weather, health concerns, or safety concerns.

~~(2) First Match Consolation. The main draw matches and playoff for 3rd place will be the Best of 3 Tiebreak Sets with a 10-Point Match Tiebreak played in lieu of a 3rd set. If the score in a set reaches 6-games all, a 7-point Set Tiebreak will be played. The consolation matches will be the Best of 3 Short Sets (4 game sets) with a 7-point Match Tiebreak played in lieu of a 3rd Set. If the score in the Short Set reaches 4-games, a 7-point Set Tiebreak will be played.~~

Following conclusion of business, the meeting was adjourned at 8:18 pm.

The use of either of these options must be authorized by USTA NorCal staff. Level 6 Tournaments are not permitted to employ either option without such prior authorization.

Option 1: On-Call Referee at Level 6 Tournaments

Level 6 Tournaments may use an On-Call Referee provided the following conditions are met:

- The Tournament Director has completed the course to serve in the dual role of Referee and Tournament Director and will serve as the Site Referee.
- The Tournament has made a good faith effort to hire a certified Referee, which must be evidenced by solicitation of a Referee no later than 4 months before the start date of the tournament, *except that* if a tournament is sanctioned after such 4-month deadline, the sanction holder must solicit a referee within one week of being notified the sanction has been approved.
- The Minimum Officials set forth in Table 4 must be met, with the Tournament Director/On-Call Referee fulfilling one of the Certified Official requirements, and all other persons may be Approved Court Monitors.
- Tournament Director is required to be on site at all hours of tournament play.

Role of On-Call Referee & Fee:

- On-Call Referee will be paid no less than \$125 per day, unless a lower rate has been agreed to by the Sanction Holder and the Referee. In the unlikely event the Referee needs to go to the tournament site, the On-Call Referee will be paid the self-employed mileage rate as annually determined by the IRS (currently the 2025 rate is 70¢ per mile; such amount will be adjusted annually as needed).
- The On-Call Referee will be available by telephone during all hours of play to answer questions of law and to hear appeals of a unilateral default made by the Tournament Director acting in their dual role as the Site Referee. The On-Call Referee can also be consulted before any significant action is taken (such as a lateness penalty is assessed, a scoring dispute is settled) to ensure that proper procedures are followed.
- The On-Call Referee and the Tournament Director will have at least one pre-tournament meeting to review the procedures for the tournament.
- The On-Call Referee and the Tournament Director will have at least one check in call mid-day each day of the tournament and a check in call at the end of each day of play.

Option 2: Certified Official (who is not Certified as a Referee) Fulfills Role as Referee

Level 6 Tournaments may use an USTA Certified Official (such as a rover or chair umpire) who is not certified as a Referee as its Referee provided the following conditions are met:

- The Tournament has made a good faith effort to hire a certified Referee, which must be evidenced by solicitation of a Referee no later than 4 months before the start date of the tournament, *except that* if a tournament is sanctioned after such 4-month deadline, the sanction holder must solicit a referee within one week of being notified the sanction has been approved.
- The Minimum Officials set forth in Table 4 must be met, with the USTA Certified Official serving in the role of Referee fulfilling one of the Certified Official requirements, and all other persons may be Approved Court Monitors.
- Tournament Director is required to be on site at all hours of tournament play.

Note: Persons who are not certified as a Referee will not have their work shown as Referee days worked in Officials First.

Team Size: NorCal fields one team of 8 boys and one team of 8 girls - they compete separately at different locations. Each team will have 4 players designated as 16 Division players, and 4 players designated as 18 Division players.

Eligibility: Players must meet the USTA national age eligibility and citizenship requirements to be selected. Players must also be declared residents of USTA NorCal (per the USTA National Regulations).

Player Selection: Four boys and girls from each age division will be selected from among the timely applicants follows:

- The winner of the USTA NorCal June Sectional Championships up to 1 player
- ~~If not previously selected the~~ The player with the best standing on the most recently published USTA National Standings List of the division; however, if such player won the USTA NorCal June Sectional Championships, the player with the next best standing Will be selected..... up to 1 player
- ~~If not previously selected the~~ The player with best World Tennis Number (WTN) as of the time of selection; however, if such player has been selected the player with the next best WTN will be selected up to 1 player
- Up to 1 Wildcard player may be selected up to 1 player
- ~~Vacancies will be filled with players from the most recently published National Standings List of the division, selected by order of standing.~~
- The remaining players will be selected using the most recently published WTN, selected by order of rating.
- Alternates will be ordered using the most recently published WTN.

Notwithstanding the selection process described above, players with a history of poor sportsmanship, including and players with a history of withdrawals and retirements, may be excluded from selection.

Team Line-Up: USTA policy governs how players are ordered; the current policy is to order the players based on WTN Unless the USTA mandates a specific lineup procedure, the lineups will be ordered as follows:

~~Players will be ordered first based on their position on the most recently published National Standings List of the division, except that,~~

- ~~Wildcard recipients will be placed in the lineup as determined by the Selection Committee; and~~
- ~~The Selection Committee may order a player higher or lower if justified by the ratings of all selected players. Line ups will be announced to the participants as soon as possible after selection and line up order is determined.~~

~~NOTE: The USTA adopted a policy to order the players based on WTN~~

Wildcards:

- To be considered, a player must submit a timely entry to USTA NorCal no later than the entry deadline - note that this is not the tournament entry deadline by which Sections must submit their teams to the tournament, but the published deadline set by NorCal for being eligible for consideration for selection.
- Players may submit a request to be considered for a Wildcard, but this request is not required.
- The Selection Committee shall be comprised of two members of the USTA NorCal staff and Chair of Junior Council.
- Wildcards do not have to be awarded.
- There is no specific selection criteria for the Wildcards, however the purpose of awarding Wildcards (if any) shall be for NorCal to field the strongest teams possible. Notwithstanding the purpose to field a strong team, players with a history of poor sportsmanship, including a history of withdrawals, may be excluded from consideration.